



ADVISORY FOR EMPLOYERS AND SELF-EMPLOYED PERSONS ON APPLICATION FOR LEAVE OF ABSENCE (LOA) SUPPORT FOR COMPANY-LOA OR SELF-IMPOSED LOA FOR WORKERS RETURNING BETWEEN 14 AND 20 MARCH 2020

- 1. In MOM's press release on "Companies Encouraged to Impose Leave of Absence for Employees Returning Between 14 and 20 March 2020", MOM announced that we will extend support under the Leave of Absence Support Programme (LOASP) to employers who give additional paid leave to employees who returned to Singapore between 14 March and 20 March 2020 to cover company-LOA. SEPs will also be eligible if they have self-imposed LOA for 14 days.
- 2. Employers and self-employed Singapore Citizens (SC) and Permanent Residents (PR) are eligible to apply for \$100 daily support under the LOASP for workers or persons who were not required to serve mandatory Stay-Home Notice but went on company-imposed LOA or self-imposed LOA, and who meet the following criteria:
 - a. Returned to Singapore between 14 March 2020 and 20 March 2020;
 - b. Must not have commenced travel to:
 - i. Mainland China after 31 January 2020;
 - ii. South Korea (Daegu city or Cheongdo county) after 26 February 2020;
 - iii. South Korea, Iran, or northern Italy after 4 March 2020;
 - iv. Italy, France, Spain or Germany after 15 March 2020;
 - v. ASEAN countries, Japan, United Kingdom or Switzerland after 16 March 2020.
 - c. Unable to perform work remotely during the company-LOA or self-imposed LOA period;
 - d. Must have served at least seven days of company-LOA or self-imposed LOA.
- 3. Employers that choose to implement company-LOA for Malaysian workers will be eligible for LOA support, provided that they do not also tap on the temporary housing support for employers affected by Malaysia's Movement Control Order for the same Malaysian workers.
- 4. For workers and individuals that served fewer than 14 days of company-LOA or self-imposed LOA, the total amount of LOA support that employers or self-employed SCs/PRs can receive will be capped at \$700.
- 5. To be eligible for LOA support, employers and self-employed SCs and PRs must submit the notification form by <u>26 March 2020, 2359hrs</u>. The form for employers to notify MOM that they will be placing workers who meet the above eligibility criteria on company-LOA is <u>here</u>. The form for self-employed SCs and PRs to notify MOM that they meet the above eligibility criteria and will be on self-imposed LOA is <u>here</u>. Workers and self-employed persons are subject to checks during the company-LOA or self-imposed LOA period to ensure compliance with LOA requirements. Employers and self-employed SCs and PRs will not be eligible for LOA support for workers or persons found not to have complied with LOA requirements.
- 6. Upon completion of the LOA, employers and self-employed persons will be required to submit further supporting documentation to MOM for assessment of eligibility for LOA support.

7. For further queries, please contact:

Ministry of Manpower

MOM Contact Centre

Online Enquiry via this link: www.mom.gov.sg/feedback

Website: www.mom.gov.sg